



March 31, 2010

John Schimmoeller
Glare Control
1200 Versailles Road
Lexington, KY 40508

Dear John:

Congratulations on your most recent 3M Prestige Dealer of the Year Award for the Central Region. It was a real pleasure for me to present this award to you in Phoenix in front of 3M Management, but more importantly your peer dealer network.

While every business strives to do more business year after year, to become more profitable, and to become the biggest in the territory, it is not just size that wins this award.

Your company was chosen for its ability to sell value, to represent 3M as we would have it represented, for its integrity, and overall superior service to its customers. You should be proud to know that your customers view you in the same light as we view you -- a trustworthy, honest, professional, and quality company.

We are proud to be associated with you!

Sincerely,

A handwritten signature in black ink, appearing to read 'Charles Calisto'.

Charles Calisto
National Sales Manager

CAC:nja